

The Albtal-Verkehrs-Gesellschaft (AVG) transports around 46 million passengers a year with its light rail vehicles. The company has a light rail network of more than 540 kilometers and operates 288 kilometers of its own line, making it one of the largest railroad companies in Baden-Württemberg. A central element is the “Karlsruhe Model”, an innovative TramTrain system that links inner-city streetcars and regional railroad lines, thus enabling flexible mobility throughout the region.

Founded in 1957, AVG is a municipal transport company and employs around 1,000 people. In addition to operating and maintaining the railroads and lines, AVG is also responsible for planning, infrastructure and customer service. Through close cooperation with Verkehrsbetriebe Karlsruhe (VBK) and Karlsruher Verkehrsverbund (KVV), AVG makes a significant contribution to mobility in the Upper Rhine region.

Train drivers Karlsruhe location



Full-time



Karlsruhe Tullastraße

Your responsibility

- Participation in a one-year training course to become a train driver (m/f/d)
- Safe driving of traction units in local rail passenger transport

Your profile

- Minimum age: 20 years
- Completed school education
- Class B driver's license
- No entries in the FAER (driving aptitude register) or in the certificate of good conduct
- State-recognized or equivalent secondary school leaving certificate (at least lower secondary school)
- Flexibility, willingness to work irregular shifts with night, weekend and public holiday work
- Health aptitude in accordance with the German Train Driving License Ordinance, fitness for shift work

Our offer

- Performance-related pay according to ETV remuneration group 6 plus performance and loyalty bonus or according to ZugTV AVG remuneration group 1.1 during and 1.2 after training
- Additional remuneration for e.g. night, Saturday, Sunday and public holiday work
- An attractive company pension scheme (ZVK)
- Vacation entitlement in line with the standard pay scale and plannable time off through early scheduling
- Numerous employee campaigns and company events
- Opportunities for personal development through target group-specific formats
- Health days and numerous health-promoting offers as part of our company health management program
- PME Family Service events and online seminars, such as advisory services for all phases of life and situations, vacation programs for children
- A daycare place in the immediate vicinity of the Karlsruhe site is possible, depending on the availability of places
- Discounts for employees, e.g. through corporate benefits and numerous other benefits
- Cooperation with fitness studios at reduced rates
- Free travel on AVG lines with your company ID card

INSIGHTS FOR ALL INTERESTED PARTIES

Sounds good?

We look forward to receiving your application!

Your contact:

Ms Selina Worst

Personnel Officer Recruiting

Tel: