

Verkehrsbetriebe Karlsruhe (VBK) offers the people of Karlsruhe a high-performance and environmentally friendly mobility service. With its buses and trams, it covers more than twelve million vehicle kilometres annually and transports around 70 million passengers.

With over 1,450 employees, VBK is one of the largest employers in Karlsruhe. In addition to its daily operations, VBK is committed to sustainable transport concepts and invests in modern vehicle technologies and infrastructure improvements. The company's history dates back to the 19th century, when the first trams ran in Karlsruhe. Today, VBK is an indispensable part of local public transport and, through its close cooperation with Albtal-Verkehrs-Gesellschaft (AVG) and Karlsruher Verkehrsverbund (KVV), makes an important contribution to climate-friendly mobility and quality of life in the region.

Bus drivers in career change to rail replacement transport



Full-time



Karlsruhe Tullastraße

Your responsibility

- Acquisition of Class D driving licence including basic qualification in accordance with BKrFQG
- Driving all types of buses in rail replacement services in the region
- Ticket inspection service on buses, trams and light rail vehicles throughout the KVV network
- Security and information services, if required
- Deployment on regular VBK bus routes, if required
- Rectification of minor technical faults
- Passenger information and ticket sales

Your profile

- Class B driving licence for at least two years
- Minimum age 21, except for trained specialists in driving operations or professional drivers
- Good knowledge of German (level B2)

We require the following documents:

- Extract from the Driver Fitness Register (FAER)
- Police clearance certificate
- Driving licence and driver qualification certificate

Our offer

- A responsible, varied and challenging role
- A secure job in a modern transport company
- A good working atmosphere with open communication and an appreciative management culture
- Pay in accordance with pay scale F of the district collective agreement for municipal transport companies in Baden-Württemberg (BzTV-NBW) and an attractive company pension scheme (ZVK)
- Flexibonus: €10 gross for each day worked as a bus driver or ticket inspector
- Discounted meals in our NahVerzehr canteen
- Free travel on the VBK network (tram and bus) and other benefits

INSIGHTS FOR ALL INTERESTED PARTIES

We look forward to receiving your application!

Your contact:

Ms Selina Worst
Personnel Officer Recruiting
Tel: